

TRAINING UPDATE

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AGENDA

- Apprenticeships
- ACE
- Vocational Qualifications
- Health and Safety

A close-up photograph of a wooden architectural model, showing intricate details of a building's structure, including a roof and internal framework, set against a blue background with white curved lines.

Apprenticeship Levy

What do we know?

- Will be introduced across the UK
- Will be for 'Large' Employers
- Will fund apprenticeships in England
- Implemented in April 2017
- Consultation has begun on the mechanics

Apprenticeship Levy

What do we think will happen?

- There will be no exemptions
- 'Large' means more than 250 employees
- The rate will be 0.5% of the total payroll (all employees)
- It will be paid monthly through PAYE
- There will be no apprenticeship public funding for large companies
- Other employers will continue to access the public funding....
- but this will be on one third/two third basis

There will be a separate consultation with in-scope employers



Apprenticeship Standards

- Being developed across all sectors of the economy
- Will replace Apprenticeship Frameworks in April 2017
- ECI directly involved in:
 - Design and Draughting
 - Project Control
 - Project Management
 - Welding
 - Pipe-Fitting
- Reviewing all other related standards
- Will undertake development 'to fill in any gaps'

**Qualifications not necessarily required.
End point assessment mandatory**

Apprenticeship Programme

- Current uncertainty in ECI regarding contracts and workload
- Apprentice pledges down for 2015 by about 100
- Pilot a new pre-apprenticeship pathway;
 - 10 month full-time study to achieve FE Qualification, CCNSG and related practical skills including a work placement
 - Will allow direct entry to work-based element of Apprenticeship
 - Will be publically funded
 - Currently tendering for providers for late Sept start.



A graphic on the left side of the slide shows three test tubes in a rack. The first tube on the left contains a blue liquid. The middle tube contains a green liquid with visible bubbles. The third tube on the right contains a dark liquid. The tubes are partially filled and are set against a white background that is part of a larger blue graphic.

ACE

- Alternative Management qualifications now acceptable for Black/Gold ACE Cards
- From New Year Only Combined Cards will be available (VQ and H&S)
- Introduction of a Learner Card (Red)

Vocational Qualifications

- Changes to regulatory requirements
 - Changes to Apprenticeship requirements
 - Blockages to achieving qualifications in the workplace
 - Technical Competence Vs. Occupational Competence
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- Industry-wide in-depth consultation on the future aim, content and scope of Vocational qualifications
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- Workshops for contracts and clients in Nov, Jan and March



Health and Safety

- Revising CCNSG Safety Passport 2 day National and 1 day refresher programmes
- Introduction of a new ECI contextualised IOSH 1 day refresher course
- Test only route being developed. Will be implemented in the new year

